

## **Extracurricular Activities Drug-Testing Program**

The District has a strong commitment to the health, safety, and welfare of its students. Results of studies throughout the United States indicate that education alone, as a preventive measure, is not effective in combating substance abuse. Our commitment to maintaining the extracurricular activities in the District as a safe and secure educational environment requires a clear policy and supportive programs relating to detection, treatment, and prevention of substance abuse by students involved in extracurricular activities.

### **Purpose**

Students involved in extracurricular activities need to be exemplary in the eyes of the community and other students. It is the purpose of this program to prevent students from participating in extracurricular activities while they have drug residues in their bodies, and it is the purpose of this program to educate, help, and direct students away from drug and alcohol abuse and toward a healthy and drug-free participation. No student shall be expelled or suspended from school as a result of any verified positive test conducted by his/her school under this program, other than as stated herein.

### **Scope**

Participation in extracurricular activities is a privilege. This policy applies to all District students in grades 9-12 who wish to participate in extracurricular activities that are listed in the current student handbook and any other District-sponsored extracurricular activities not listed.

### **Consent Form**

It is MANDATORY that each student who participates in extracurricular activities sign and return the Consent Form prior to participation in any extracurricular activity. Failure to comply will result in non-participation. In addition, the Madison Jr./Sr. High School Drug Testing and Education policy is a part of the Student Handbook and has been approved by the Board of Trustees. By allowing a student to attend Madison Jr./Sr. High School, the parent and student consent to all school policies contained in the Student Handbook. Failure to read the Student Handbook does not affect the student's responsibility to act in accordance with policies outlined therein.

Each extracurricular participant shall be provided with the Consent Form (3400F), which shall be dated and signed by the participant and by the parent/guardian. In so doing, the student is agreeing to participate in the random drug-testing program at Madison High School.

### **Testing Procedures**

1. The selection of students randomly tested and the actual testing will be carried out by a third party testing company of the school district's choosing in compliance with all federal statutes concerning random drug testing.
2. Failure to provide a testing sample or refusal to comply with testing procedures will be counted as a positive result.

## Test Results

### First Occurrence:

1. Parents will be notified in writing of the results of the test. If the test is positive, the administration will meet with the student and parents to discuss the results and consequences.
2. If the test is positive, the student will be periodically retested for the remainder of the school year with the first retest being administered after there has been sufficient time for the illegal substance to leave the student's system, but no sooner than 10 days.
3. If a student tests positive, the parents may be provided with information about counseling and drug education programs.
4. Any student testing positive will be subject to the regulations governing any sport or activity in which they participate or in any organization to which they belong.

### Second Occurrence:

1. The student will not be allowed to participate in athletics, school clubs or participate in any extra or co-curricular activities for ninety (90) calendar days from the date of the second positive test. At the end of this period, the student must retest with negative results before he/she may participate in any of the aforementioned activities.
2. The student must agree to a drug intervention assessment interview.

### Third Occurrence:

1. If a student tests positive a third time, he/she will not be allowed to participate in athletics, school clubs or participate in an extra or co-curricular activities for one calendar year.
2. The student must attend a recognized drug awareness/rehabilitation program. The cost for the program will be the student's responsibility. If the student does not attend the program, he/she may not be able to participate in extra or co-curricular activities until the program has been completed.

### Financial Responsibility

1. Under this policy, the District will pay for all initial random drug tests, all initial reasonable suspicion drug tests, and all initial follow-up drug tests. (Once a student has a verified positive test result and has subsequently tested negative from a follow-up test, any future follow-up drug test that must be conducted will be paid for by the student or his/her parent/guardian.)
2. A request on appeal for another test of a positive urine specimen is the financial responsibility of the student or his/her parent/guardian.

3. Counseling and subsequent treatment by non-school agencies are the financial responsibility of the student or his/her parent/guardian.

#### Confidentiality

Under this drug-testing program, any staff, coach, or sponsor of the District who may have knowledge of the results of a drug test will not divulge to anyone the results of the test or the disposition of the student involved, other than in the case of a legal subpoena being made upon that person in the course of a legal investigation. Once again, this will underscore the District's commitment to confidentiality with regard to the program.

#### Other Rules

Apart from this drug-testing program, the Idaho High School Activities Association (IHSAA) and the coaching staff/sponsor of each sport/activity have their own training rules and requirements. Coaches/ sponsors have the necessary authority to enforce those rules. Any student who violates a rule or requirement as a member of a team or activity will be subject to the consequences as defined in those rules and requirements.

Legal Reference: Vernonia School District 47J v. Acton, 515 U.S. 646 (1995)  
Todd v. Rush County, 139 F.3d 571 (7th Cir.), cert. Denied, 119 S.Ct. 68 (1998)

#### Policy History:

Adopted on: December 19, 2013

Revised on: