

**MINUTES OF BOARD BUSINESS MEETING**  
**BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321**

**November 19, 2020**

**Board Members present**

Holly Allen	Kevin Howell	Ryan Laird
Justin Egbert	Brian Pyper	

**Also present**

Dr. Geoffrey M. Thomas, Superintendent  
Randy Lords, Assistant Superintendent  
Varr Snedaker, Business Manager

Pledge of Allegiance – Erick Wills

Prayer – Brian Pyper

**Board Business Meeting**

Board Chairman Kevin Howell called the meeting to order at 7:03 pm, in the Madison Education Center Board Room. It was determined that a quorum was present.

**Agenda**

Mr. Pyper moved that the Agenda be approved as amended. Item E. Employee Christmas Bonus, Item F. ISBA Annual Convention Report and Item G. REA Presentation, was added to the Agenda. Mr. Laird seconded the motion, which passed unanimously.

**Consent Agenda**

Ms. Allen moved that the following items of the Consent Agenda be ratified and approved, with an addition to the Surplus property from Madison Cares.

**Minutes:** October 15, 2020, Board Business Meeting, as written.

**Checks** #73089 through #73255 and ACH202100150 through ACH202100173, with #73112, #73147, #73148, #73152, #73153, #73157, #73164, #73165, #73173, #73184, #73185, #73186, #73187, #73193, #73198, #73199, #73200, #73201, #73222, #73228, #73229, #73230, #73231, #73232, #73233, #73245 and #73246 void.

**Financial Reports:** for October

**Surplus Property:**

- 40 – Library books, Madison Junior High, damaged/missing pages, No value
- 80 – 2019 Battle of the Books, Madison Junior High, \$4 to \$12
- 1 – brokSonic VCR, tag #07855, broken, No value
- 1 – Smart Technologies clicker, broken, No value
- Added: 110 – Ballet Folkloric Costumes, total value \$5,521.00
- 78 – Miscellaneous items, total value \$969.00
- 22 – Nintendo Wii games and accessories, value \$513.50
- 10 – Xbox 360 games and accessories, value \$178.50
- 11 – Nintendo Game Cube and games, value \$324.00
- 13 – Nintendo DS and games, value \$437.60
- 9 – PlayStation 2 and games, value \$94.00
- 13 – Kitchen Appliances, value \$106.00
- 4 – Televisions (Polaroid, Emerson), value \$100.00

**Employment for October:** Listed on page 5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Egbert and passed unanimously.

### Success Stories

Dr. Thomas reported the Girls Soccer team received the 5A State Sportsmanship Award. Madison County Election Officials sent a very nice Thank You card, expressing gratitude for the use of school buildings and keeping students home that day. Madison Cares has selected 63 families to serve in the Secret Santa program this year. Madison High School students are leading a canned food drive with donations going to the local Food Pantry. This is a competition between Madison High and Rigby High Schools. A Goal of 50,000 cans was set. As of today, MHS has collected over 100,000 items to donate to the local food pantry. Donations will continue until December 18, 2020. MHS has recently completed the Fall Musical, The Nutcracker.

### Bond Projects Update/ Indoor Practice Facility

Logan Bingham, with Headwaters Construction, reported that the Fieldhouse continues to progress. The parking lot has been completed. Roofing on the South end is being completed with soffit and fascia installation. A trench drain is being installed on the East side before the sidewalk is completed. The Interior is being completed with curbing that will separate the field from the track. Two, twelve-foot tall, gas fired heating units have been installed, as well as two interior fans with eight-foot blades. A large storage area upstairs will have outdoor access.

Dugouts for the Baseball/Softball fields have the roofing completed. Work to install the backstop netting continues.

### **Speech and Debate Fee Restructure**

A restructure of fees for the Speech and Debate program at the High School was proposed to Board Members. Currently the fee is \$100 per participant. The proposed change would be a pay-as-you-participate fee. \$5 for bus fee per invitational tournament; \$5 max. entry fee per event and a \$20 hotel fee per night for any overnight tournaments. The previous fee structure has allowed heavily involved students to be subsidized by students who are less involved. The proposed structure provides the opportunity for new students to try speech and debate with less risk. Board members asked if the change in fees will keep the program running. Sterling Wilford answered that, yes, the program will be able to continue with the change. Mr. Pyper proposed to accept the fee restructure and Mr. Laird seconded the motion, which passed unanimously.

### **Drivers Education**

Dr. Thomas recommended an increase to the hourly pay rates for Drivers Education Instructors. November of 2011 was the last increase in pay and the increase will bring the pay rate more in line with surrounding districts pay. A proposal of a \$1.00 per hour increase to \$21.00 for teachers and \$22.00 for the coordinator was presented. Ms. Allen proposed to increase the hourly pay rate for Drivers Education instructors and coordinator. Mr. Egbert seconded the motion, which passed unanimously.

### **Patron Input**

Calvin Stewart a junior at Madison High School shared his thoughts regarding a mask policy at the School District. Mr. Stewart would like to see enforcement of the current policies. Ms. Allen recommended that Mr. Stewart become involved in the school and lead out on encouraging students to wear masks. Ms. Allen offered to help in any way and thanked Mr. Stewart for sharing his thoughts with the Board.

### **Employee Christmas Bonus**

Dr. Thomas proposed a one-time Christmas bonus for all staff in the District. Board Members shared appreciation to Varr Snedaker for keeping the District in good financial health so that this bonus can be offered to employees. Mr. Egbert moved to approve a one-time 1% bonus for Certified and Administrative staff and a one-time 2% bonus for all Classified staff. The motion was seconded by Mr. Laird and passed unanimously.

### **ISBA Annual Convention Report**

Brian Pyper shared information from the ISBA Annual Convention. Two by-law changes were voted on and passed. 1: the vice-president position will alternate every two years between a large and small district. A large district being defined as having more than 500 students. 2: Due Structures in the School Board Association will be changed to follow enrollment. Mr. Pyper did not see much change in the dues for Madison School District. Mr. Pyper also reported that he was voted in as the Region 6 Chairman.

### **REA Presentation**

Kent Hayes, president of the REA, presented Thank You notes to the Board from current REA members. Mr. Hayes shared gratitude for the recent bonuses and for the hard work of Board members and administrators.

### **ADJOURNMENT**

The meeting was adjourned at 7:52 pm.

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Clerk

Board Chairman

### **Classified New Employees for October 2020**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>
APELU, KAESHA ALLISON	SUBSTITUTE	SUBSTITUTE
ARONHALT, ALEK MATTHEW	TRANSPORTATION	TRANSPORTATION
BEESON, JESSICA LAUREN	SUBSTITUTE	SUBSTITUTE
BOWEN, ALANI MYRTH	CUSTODIAN	MADISON MIDDLE SCHOOL
CHAMBERS, SAMUEL BURTON	TRANSPORTATION	TRANSPORTATION
FARLEY, DAVID BRIAN	SUBSTITUTE	SUBSTITUTE
GULL, ISABELLE DAWN	SPECIAL SERVICES	BURTON ELEMENTARY
HASSARD, HAYDON JEROM	TRANSPORTATION	TRANSPORTATION
HOPKINS, MARK TAYLOR	MAINTENANCE	GENERAL
HUGHES, BRITTANY JANE	SUBSTITUTE/AIDE	SUBSTITUTE
HULET, KATHRYN ELIZABETH	SUBSTITUTE	SUBSTITUTE
HYDE, BONNIE	SUBSTITUTE	SUBSTITUTE
JAGGI, SAVANNAH ALEXIS	SUBSTITUTE	SUBSTITUTE
JOHNSON, KENZIE SHAYNE	SPECIAL SERVICES	ADAMS ELEMENTARY
KISER, COREY LAEL	SUBSTITUTE	SUBSTITUTE
LYBBERT, RUTH LENNOX	SUBSTITUTE	SUBSTITUTE
MAKUBUYA, JOSEPH	CUSTODIAN	CUSTODIAL
NELSON, LARRY WILSON	CUSTODIAN	HIBBARD ELEMENTARY
OLSEN, RILEY LOUIS	CUSTODIAN	MADISON HIGH SCHOOL
ORDYNA, KAYLAN ALEXA	SPECIAL SERVICES	BURTON ELEMENTARY
RAMOS, KAYLA ANN	SUBSTITUTE	SUBSTITUTE
SCHNELL, MARISSA KATE	SUBSTITUTE	SUBSTITUTE
SMITH, BARBARA ANN	CERTIFIED	SOUTH FORK ELEMENTARY
SOUTHAM, MICHELLE FOWERS	SPECIAL SERVICES	HIBBARD ELEMENTARY
SOUTHWICK, KYRA C	SPECIAL SERVICES	BURTON ELEMENTARY
STANFIELD, ISAIAH MCEACHERN	SUBSTITUTE	SUBSTITUTE
VEGA, ARIANA DANIELLE	CUSTODIAN	BURTON ELEMENTARY
VO, ANDY	SUBSTITUTE	SUBSTITUTE
WATSON, HOLLY FAITH-NOEL	SPECIAL SERVICES	MADISON JUNIOR HIGH
WITHERS, ALEXANDER DEAN	SUBSTITUTE	SUBSTITUTE

### **Classified Transfers October 2020**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>

### **Classified Resignations October 2020**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>
GULL, ISABELLE DAWN	SPECIAL SERVICES	BURTON ELEMENTARY
HEYREND, KAMRYN CHALLIS	CUSTODIAN	HIBBARD ELEMENTARY
VOGEL, TREVOR THOMAS	SPECIAL SERVICES/CUSTODIAN	MADISON JUNIOR HIGH
WILSON, LORRAINE G	CUSTODIAN	MADISON MIDDLE SCHOOL
YANG, KEVIN B	CUSTODIAN	MADISON JUNIOR HIGH

### **Certificated New Hires October 2020**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>

### **Certificated Transfers October 2020**

<b>Name</b>	<b>Building</b>	<b>Position Title</b>

### **Certificated Resignations October 2020**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>