

**MINUTES OF BOARD BUSINESS MEETING  
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321**

**March 18, 2021**

**Board Members present**

Holly Allen	Kevin Howell	Ryan Laird
Justin Egbert	Brian Pyper	

**Also present**

Dr. Geoffrey M. Thomas, Superintendent  
Randy Lords, Assistant Superintendent  
Varr Snedaker, Business Manager

Pledge of Allegiance – Alisha Martin

Prayer – Brian Pyper

**Board Business Meeting**

Board Chairman Kevin Howell called the meeting to order at 7:03 pm, in the Madison Bobcat Fieldhouse. It was determined that a quorum was present.

**Agenda**

Ms. Allen moved that the Agenda be approved as amended. Item D. Swim Team and Soccer C Team. Mr. Laird seconded the motion, which passed unanimously.

**Consent Agenda**

Mr. Laird moved that the following items of the Consent Agenda be ratified and approved.

**Minutes:** February 18, 2021, Board Business Meeting, as written.

**Checks** #73748 through #73908 and ACH202100315 through ACH202100346, with #73756, #73757, #73772, #73785, #73786, #73787, #73788, #73789, #73801, #73802, #73805, #73806, #73828, #73851, #73852, #73853, #73856, #73862, #73863, #73864, #73865, #73874, #73879, #73880, #73881, #73882, #73883, #73884, #73885 and #73886 void.

**Financial Reports:** for February

**Surplus Property:**

- 12 – Winston Dictionary for Schools, used, No value
- 3 – Webster’s New Ideal Dictionary, used, No value
- 2 – FOLLETT Barcode Scanners, tag #02424 and #07951, No value
- 1 – Symbol Barcode scanner, broken, No value
- 3 – 3M Overhead projectors – Value \$60
- 1 – TELEX Audio Cassette Recorder, tag #03416, Value \$15
- 1 – DIALOC Book Scanning System, tag #07954, No value

**Employment for February:** Listed on page 5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Pyper and passed unanimously.

### Success Stories

Dr. Thomas noted the successful Open House of the Bobcat Fieldhouse. Several thousand people attended the opening of the Bobcat Fieldhouse, where students were practicing tennis, soccer, baseball and softball concurrently. Community members were able to walk around the track and enjoy refreshments, free merchandise and raffle prizes. Kevin Howell thanked those that were responsible for the construction of the Bobcat Fieldhouse and those that organized the Open House.

David Pitsenbarger, a teacher at Madison Junior High has been selected as one of 116 History teachers nationwide to participate in a National History Day spring professional development program.

The Boys’ Basketball team recently placed 3<sup>rd</sup> at the State Tournament. Madison was awarded the 5A State Sportsmanship Award. Since the hiring of Travis Schwab as the Head Basketball Coach, 3 years ago, Madison has won 3 District Championships, taken 2<sup>nd</sup>, 3<sup>rd</sup> and won the Consolation Bracket at the State Tournament.

### Bond Projects Update/ Indoor Practice Facility

Logan Bingham, with Headwaters Construction, indicates that as soon as the weather reaches 55°F and stays above freezing, the outdoor tennis courts can be completed as well as landscaping. Work on the dugouts will be completed as soon as crews can get on the field. The grass will be rolled, diamonds cut out as well as the infield for the softball field. Mr. Lords recommended that the fields not be used this year to allow them more time to grow.

Adams Elementary Bid openings brought in good coverage of projects. With the Base Bid (gym, cafeteria and 2 classrooms), Alternate Bid 1 (restroom remodel) and Alternate Bid 2 (testing rooms), the total bid coming in 5.5% below the projected budget of \$4,793,930.00 million. The

money for this project is currently in the Plant Facility Budget. Construction is scheduled to begin April 1, 2021, with an estimated completion in 10 to 11 months. Mr. Pyper proposed that the Base Bid as well as both Alternate Bids be accepted. Mr. Egbert seconded the motion which passed unanimously.

### **95% Tier 1 Core Phonics**

Ms. Darnea Lamb, Director of Data, Assessment & Accountability, presented the need for the purchase of 95% Phonics Core Classroom kits for grades K-3. This program has been piloted by Adams Elementary this school year and serves to reduce the number of students who may need phonics intervention instruction. The total cost of the program is \$88,142.50 including training for all K-3 teachers. An approximate cost of \$25,000 will be needed each year to replace workbooks. The money needed to fund this will be used from State Literacy Funds. Mr. Pyper made a motion to approve the purchase of the proposed Classroom Kits and workbooks. This was seconded by Mr. Laird and passed unanimously.

### **Swim Team and Soccer C Team**

Shayne Proctor, Athletic Director, has requested Board approval to add a Soccer C team for both the boys' and girls' teams. These teams will be mostly Freshman. 25 to 30 students and their parents have requested Board approval to form a Swim Team. These students have been competing as part of a combined team with Hillcrest. BYU-Idaho has offered the use of their pool for a Madison Swim team. Mr. Laird made a motion to organize the Soccer C teams and a Swim team. The motion was seconded by Mr. Pyper and passed unanimously.

### **Executive Session**

At 7:38 pm, pursuant to Idaho Code 74-206(1)(b), Mr. Pyper moved that the Board go into Executive Session to consider the evaluation, dismissal or disciplining of, to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public-school student. The motion was seconded by Ms. Allen and passed with the following vote.

Ms. Allen - yes                      Mr. Egbert – yes              Mr. Pyper - yes

Mr. Laird - yes                      Mr. Howell -- yes

At 8:03 pm, Mr. Egbert moved that the Board terminate Executive Session. The motion was seconded by Mr. Laird and passed unanimously.

Mr. Pyper moved to re-open the Board Business meeting. Ms. Allen seconded the motion which passed unanimously.

**Retirement of Superintendent Dr. Geoffrey M. Thomas**

Mr. Howell announced the retirement of Superintendent Dr. Geoffrey M. Thomas. Board members shared their gratitude and sincere appreciation for the service Dr. Thomas has provided the District and wished him well in his next chapter of life. Mr. Pyper accepted the retirement of Dr. Thomas as of July 31, 2021. Ms. Allen seconded the motion which passed unanimously.

Mr. Howell expressed the Boards desire to hire the new Superintendent. The Board felt that the right candidate is already a part of the District. Mr. Howell asked Mr. Randy Lords, on behalf of the Board to accept the position. Board members believe that Mr. Lords is the right person for the future of the District based on his loyalty, dedication, work ethic and knowledge of the needs of the District. Mr. Pyper made a motion to accept Randy Lords as Superintendent beginning August 1, 2021. Ms. Allen seconded the motion which passed unanimously.

**ADJOURNMENT**

The meeting was adjourned at 8:23 pm.

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Clerk

Board Chairman

### **Classified New Employees for February 2021**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>
ADAMS, BRENN A	EC-SOFTBALL	MADISON HIGH SCHOOL
BIDDULPH, MADELYN JEAN	EC-VOLLEYBALL	SUBSTITUTES & MISC
BUNCH, COURTENEY MORGAN	SUBSTITUTE	SUBSTITUTES & MISC
CELIS, BRYAN D	VOLUNTEER	BASEBALL
CLARK, MARGARET L	SUBSTITUTE	SUBSTITUTES & MISC
FERGUSON, JAMES MICHAEL	CUSTODIAN	MADISON HIGH SCHOOL
GOEBEL, SHARON L	PARA BI PRO	KENNEDY ELEMENTARY
HINCK, SPENCER	VOLUNTEER	SUBSTITUTES & MISC
IRONS, LEILANI JULIANA	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
JENSEN, MOKI	VOLUNTEER	SUBSTITUTES & MISC
LEVIE, BRYLEE MARIE	SUBSTITUTE PARA	SPECIAL SERVICES
LEVIE, BRYLEE MARIE	PARA CBR S	KENNEDY ELEMENTARY
MATTISON, LYNSEY CORRINE	EC-DEBATE/SPEECH	MADISON HIGH SCHOOL
MCCOMBIE, CALEB SCOTTY	SUBSTITUTE	SUBSTITUTES & MISC
MURDOCK, DIONICIA S	PARA MEDICAID	KENNEDY ELEMENTARY
NAEF, HAYLEY SAGE	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
NEILL, LEXI E.K.	INTERN	MADISON CARES
PALMER, JOSEPH J	VOLUNTEER	BOYS BASKETBALL
PARKINSON, DANIEL J	EC-FOOTBALL	MADISON JUNIOR HIGH
PEACOCK, KAITLYN NICOLE	PARA BI PRO	ADAMS ELEMENTARY
PUGH, DEIDRA LORRAINE	SUBSTITUTE	SUBSTITUTES & MISC
RYDALCH, JARRED R	VOLUNTEER	BASEBALL
SOMMER, STEVEN REED	TRANSPORTATION DRIVER	TRANSPORTATION
SUNDQUIST, DANIELLA	AIDE PLAYGROUND	LINCOLN ELEMENTARY
WAGNER, DALLIN	VOLUNTEER	TENNIS
WATSON, SHAYLA RENAE	PARA PRESCHOOL	BURTON ELEMENTARY
WOODLAND, LORIANNE TAYLOR	SUBSTITUTE	SUBSTITUTES & MISC
ZEINER, SAMANTHA MACY	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
ZIMMERMAN JR, SHAWN MATTHEW	CUSTODIAN	MADISON HIGH SCHOOL

### **Classified Transfers February 2021**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>

### **Classified Resignations February 2021**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>

### **Certificated New Hires February 2021**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>
ETHRIDGE, CORRINA	TEACHER- MATH	MHS- REPLACING K. FORD (TERMED IN JANUARY)

### **Certificated Transfers February 2021**

<b>Name</b>	<b>Building</b>	<b>Position Title</b>

### **Certificated Resignations February 2021**

<b>Name</b>	<b>Position Title</b>	<b>Building</b>

### **Formal Probation February 2021**

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